

Oxen Park Cinema Club Ltd

Equal Opportunities Policy.

1. Oxen Park Cinema Club Ltd. supports Equal Opportunities as a fundamental and important Co-operative Principle.
2. Membership of OPCC is open to anyone who is over 16 years of age.
3. Our film shows are open to any under 16 year olds and other non-members subject to Film Certification and our Child Protection Policy.
4. We are committed to improving the facilities at our film shows to help all of our audience to enjoy films fully.
5. It is our intention that OPCC shall treat no person less favourably because of their race, ethnic origin, nationality, sex, marital status, sexual identity, age, religion or disability.
6. The Equal Opportunities principles inform our selection of film programmes, which reflect the diversity of humanity globally.
7. OPCC will monitor appropriate legislation and codes of practice, and will review the implementation of this policy annually.
8. We will expect anyone working for, or on behalf of, OPCC to operate in line with our Equal Opportunities policy.

Tess Baxter
Reviewed (new date)